

NATURAL BIOGENEX PRIVATE LIMITED

Factory : Plot No. 67, Phase 2, Vasant Narasapura Ind. Estate, Tumkur Dist.- 572 138

Email : info@naturalbiogenex.com


Environmental, Health, Safety, and Social Policy (EHS&S) Policy:

NBPL has formulated Environment, Health, Safety and Social Policy to ensure the health and safety of its employees, contractors and all users of the facilities at all times, while at the same time it shall minimise or eliminate environmental & social risks and impacts across all existing and similar future expansion of business operations of NBPL. Company is responsible to display the true spirit of responsible care in day to day activities at all time

NBPL through its EHS&S policy is committed to the following:

- To achieve the highest standard of environmental performance in the interest of employees, owners, neighbor and the public at large or the natural environment itself.
- Comply with all the Local, State and National EHS&S laws, legal regulations, good industrial practices related to environmental and occupational, health and safety hazards in all their business activities
- Avoid engaging in any of the prohibited activities as listed in exclusion list of the investors.
- Avoid any activity which will require land acquisition and compensation, physical and economic displacement and permanent or temporary impacts on scheduled tribes or any socio-economic group which may be considered as Indigenous Peoples;
- Introduce new process and product stewardship, at most care and by adopting cleaner technology where possible, waste avoidance, waste reduction and minimization initiatives in accordance with the best Eco-efficiency practices.
- Utilize material and energy in manufacturing and associated activities carefully so as to conserve them. This will be achieved by optimizing product yield, maximizing the recycle of materials where feasible and culminating leaks, spills and reworks
- Implement E&S management systems and procedure, appropriate to the size and nature of the business, that ensure a systematic approach to risk assessment, addressing relevant risks, monitoring and reporting on progress and, to the extent possible, involving stakeholders. Including identifying E&S risk and impact of new processes or facilities through screening, categorization, due diligence, periodic E&S monitoring and inspection and implementing necessary control measures with the spirit of continuous improvement.
- Promote the efficient use of natural resources, pollution prevention, waste management and reduction of emission of greenhouse gases which contribute to climate change.
- Comply with the procedures focusing on any infringement/ deviation / violation of the environment or forest norms / conditions and resolve the same.
- Minimize work related injuries/ illness and is committed to the reduction and prevention of accidents that may cause injury to employee, contractor and customers along with accident reporting, investigation and monitoring system.
- Pay wages which meet legal minimum wage requirements, and ensure compliances as applicable to principal employer, under labour laws and principles towards contract workers;
- Avoid engaging forced, involuntary, bonded or child labour and, discrimination among employees
- Respect human right principles as well as local cultures, customs and values while dealing with the local community, ensuring community safety with respect to the Company's operations; implement a properly managed external communication/grievances reporting, response and monitoring mechanism;
- Set out organizational roles and responsibilities and ensure that all employees and workers are aware of their roles and responsibilities to fulfil and sustain the policy;
- Ensure responsible and transparent information disclosures to the stakeholders on the Company's environmental and social performance as per their requirements;
- Provide safe and healthy environment for the employees, visitors and other stakeholders to prevent work-related injury and ill-health.
- Demonstrate continual improvement of occupational health and safety, and process safety management and performance by regular monitoring and review for ensuring its effectiveness.

For NATURAL BIOGENEX PRIVATE LIMITED


Director

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- Establish E&S capacity to implement ESMS including a monitoring and auditing protocol for the successful and continual implementation of the Policy;
- Conduct employee training program for environment health safety and social aspects on periodic basis and to evaluate and improve EHSS through documentation and periodic audits.

NBPL by preparing and implementing policy, system and procedure and by regularly reviewing them at senior management level intends to administer a continuous improvement program designed to minimize the impact of its operations on environment. NBPL recognizes that Health and Safety is an integral part of the business and recognizes its responsibility to provide and maintain so far as practicable a working environment that is safe and without the risk to health. NBPL will communicate the EHS &S policy with all the stakeholders and will be displayed on the company website.

3.1 Quality Policy: NBPL is committed to contribute to healthcare of people across the globe by manufacturing and supplying quality product at affordable price to fulfill market demand. The Company emphasis to implement Good Manufacturing Practices i.e., cGMP at all levels in the organization to ensure quality, safety and efficacy of product at all time. Further, they are committed to attract and retain high potential and experienced professionals that carry the promise of service excellence. NBPL believes in continual improvement in process, quality and service through repeated training programs.

For Natural Biogenex Pvt Ltd


Sunil L Mundra
Director

